

1. PURPOSE AND SCOPE

The purpose of the Sustainability Policy (hereinafter referred to as the “Policy”) is to define the principles adopted by AYGAZ A.Ş. (hereinafter referred to as the “Company”) in its current and future activities within the sector in order to leave a better world and a better environment for future generations.

All employees and managers of Aygaz Group are obliged to act in accordance with this Policy. Each Aygaz Group company expects all Business Partners, relevant parties and/or transactions, to the extent applicable, to comply with this Policy and takes the necessary steps to ensure this.

2. DEFINITIONS

This section briefly explains the special terms and concepts mentioned in the Policy:

- **“Aygaz”** refers to Aygaz A.Ş.
- **“Aygaz Group”** refers to Aygaz A.Ş., its business partnerships and subsidiaries.
- **“Value Chain”** refers to the entire system of companies, people, technology, activities, and resources involved in the movement of a product or service from supplier to customer.
- **“Business Partners”** include dealers, suppliers, distributors, authorized service companies, any representatives acting on behalf of the company, subcontractors, and consultants.
- **“Carbon Neutral”** refers to the state achieved when an organization that produces carbon emissions removes an equivalent amount of carbon emissions from the Earth’s atmosphere. Measures to achieve carbon neutrality may include energy efficiency initiatives, renewable energy investments, carbon removal, and carbon offset projects.
- **“Koç Holding”** refers to Koç Holding A.Ş.
- **“Koç Group”** refers to all companies directly or indirectly controlled by Koç Holding A.Ş., either solely or jointly, and the joint ventures included in Koç Holding A.Ş.’s consolidated financial report.
- **“Greenhouse Gas Emissions”** refers to the release of gases such as Carbon Dioxide (CO₂), Methane (CH₄), and Nitrous Oxide (N₂O) into the atmosphere, which trap solar radiation reflected from the Earth and cause global warming.

- **“Zero Waste”** refers to a waste prevention approach that includes preventing waste, using resources more efficiently, reducing the amount of waste generated, establishing an effective collection system, and recycling waste.
- **“Sustainable Development Goals”** refers to the 17 universal goals adopted by the United Nations in 2015 to ensure that all people live in prosperity, achieve environmental sustainability, and promote inclusive economic development by 2030.
- **“Sustainability”** refers to meeting our own needs without compromising the ability of future generations to meet theirs, in line with the United Nations definition.
- **“Sustainability Directorate”** refers to the unit under the Deputy General Manager of Financial Affairs responsible for managing all sustainability-related matters.
- **“Sustainability Director”** refers to the person primarily responsible for managing and overseeing sustainability processes across Aygaz Group.
- **“Sustainability Leaders Team”** refers to the senior management team within Aygaz Group that reports on sustainability issues and is led by the Aygaz General Manager.
- **“Türkiye Sustainability Reporting Standards”** refers to the reporting framework prepared by KGK (Public Oversight Authority) to ensure that businesses report their environmental, social, and governance impacts in a transparent, comparable, and reliable manner.

3. PRINCIPLES AND GUIDELINES

- The Company aims to continuously develop and improve the technologies used in its business processes with an innovative approach, thereby enhancing customer satisfaction and service quality.
- In all its activities and investments, the Company considers environmental, social, and economic impacts while observing corporate culture and corporate governance principles.
- In line with Koç Group, the Company targets becoming carbon neutral by 2050 as part of its efforts to combat climate change. Within this scope, it calculates greenhouse gas emissions arising from its operations and value chain on an annual basis and publicly discloses them.
- Adopting the Zero Waste approach, the Company develops and implements circular economy solutions in all its activities in accordance with the waste hierarchy, including prevention, reduction, reuse, recycling, recovery, and disposal.
- Aware of the global decline in water resources, the Company regularly monitors its water management performance and undertakes initiatives to improve it.

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- The Company identifies the impacts of its activities on biodiversity and aims to protect the diversity of species, habitats, ecosystems, and the integrity of ecological functions.
 - To provide employees with a safe working environment, the Company monitors and discloses its occupational health and safety performance and acts according to the principle of continuous improvement.
 - The Company embraces the principles of equal opportunity, diversity, and inclusion; offering all employees equal rights and opportunities in processes such as remuneration, rewards, promotion, and performance evaluation.
 - The Company contributes to gender equality, aiming to provide women with equal opportunities in business life and to increase female employment.
 - The Company supports youth participation in employment and competency development through education and internship programs.
 - The Company provides employees with opportunities for regular professional and technical training, and offers sustainability-related training to ensure compliance with national and international developments and legal regulations.
 - The Company contributes to the social and economic development of local communities in its areas of operation and prioritizes local employment and procurement.
 - The Company respects employees' rights to representation and collective bargaining.
 - The Company does not tolerate bribery or corruption and complies with all relevant legal regulations and Aygaz Group Ethical Rules.
 - The Company determines and evaluates the expectations and priorities of its internal and external stakeholders through surveys at regular intervals when setting sustainability goals and objectives.
 - The Company aims to align its sustainability strategy and investments with the United Nations Sustainable Development Goals (SDGs) and contribute to the SDGs and their sub-targets.
 - The Company strives to make sustainability principles an integral part of its corporate culture.
 - The Company identifies sustainability and climate-related risks and opportunities in the short, medium, and long term and establishes necessary action plans to manage these risks.
 - The Company considers data privacy, information security, and cybersecurity as priority issues. Accordingly, it implements security policies and processes in compliance with national and international standards to protect customer and employee data, prevent cyber threats, and create a secure digital working environment.
 - The Company establishes communication channels to receive feedback from key stakeholders such as employees, shareholders, customers, suppliers, and regulatory bodies, and to understand their priorities.

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- The Company aims to continuously improve its sustainability performance and maintain its presence in prestigious national and international indices such as the Borsa Istanbul Sustainability Index.
- Through sub-working groups established under the Sustainability Directorate—“Carbon and Energy Transition,” “Alternative Products and Biofuels,” “Hydrogen and Ammonia,” and “Circular Economy”—the Company aims to achieve climate targets, support the transition to a low-carbon economy, evaluate alternative energy sources, and set strategic roadmaps and goals to reduce environmental impacts.
- The Company publishes an annual TSRS Report in compliance with Türkiye Sustainability Reporting Standards (TSRS), which is based on informing investors about sustainability and climate-related risks and how these risks are managed.

4. AUTHORITY AND RESPONSIBILITIES**General Manager**

- The General Manager is responsible for overseeing sustainability matters at the senior management level in line with strategies and objectives.

Sustainability Directorate

- The Sustainability Directorate is responsible for ensuring the creation, implementation, and updating of the Policy.
- The Sustainability Directorate is also responsible for implementing and monitoring all strategies and projects developed in line with the Company’s sustainability goals.

Sustainability Leaders Team

- The Sustainability Leaders Team is a senior management team within Aygaz Group that reports on sustainability issues and is led by the Aygaz General Manager.
- It monitors the work of the task groups established by the Sustainability Directorate regarding targets and strategies and observes them at the senior management level.

Working Groups

- The Working Groups are responsible for implementing the targets and strategies approved by the Sustainability Leaders Team, creating roadmaps, sharing progress, and making revisions when necessary.



AYGAZ A.Ş.
SUSTAINABILITY POLICY

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5. REVISION HISTORY

This Policy entered into force on 16.04.2025, and the Aygaz Group Sustainability Directorate is responsible for updating the Policy.